

## TREATMENT ACTIVITIES OF LINCBIOTECH, SL

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### TREATMENT ACTIVITY: CANDIDATES

Personal data processed:

- Personal data:
  - Identification data: name.
  - Identification data: first last name.
  - Identification data: second last name.
  - Identification data: telephone.
  - Identification data: email.
  - Identification data: social security.
  - Personal characteristics such as marital status, date and place of birth, age and sex.
  - Personal characteristics: nationality.
  - Academic data.
  - Bank data.
  - Professional data.
  - Percentage of physical or intellectual disability.

Purposes of the treatment:

- with the consent of the interested party:
  - Send information about possible vacant positions.
- for the fulfillment of a legal obligation:
  - Comply with the legal obligations imposed on the activity.

Origin of the personal data processed:

- Obtained from the interested party:
  - Obtained from the interested party.

Type of treatment:

- Processing operations:
  - Access
  - Collection
  - Registry
  - Conservation
  - Query
  - Limitation
  - Suppression
  - Destruction

Retention period of personal data processed:

- Retention period of personal data processed:
  - For as long as necessary for the stated purpose or purposes.
  - During the period established by current regulations.
  - Indefinitely while the interested parties do not exercise their rights of cancellation, suppression, forgetfulness
  - Until the end of the contract / service.

Recipients of the personal data processed:

- Recipients of personal data:
  - No personal data is sent.

Territorial scope / international transfers:

- Territorial scope / international transfers:
  - Local.
  - Provincial.
  - Autonomic.
  - National.

Profiling:

- No profiling studies are carried out:
  - No profiling studies are carried out.

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## ACTIVITY TREATMENT: CUSTOMERS

Personal data processed:

- Personal data:
  - Identification data: name.
  - Identification data: postal address.
  - Identification data: telephone.
  - Identification data: email.
- Other personal data that is NOT data from special categories:
  - personal data type - the data to which they have access in the exercise of their activities

Purposes of the treatment:

- with the consent of the interested party:
  - Send postal or email advertising about our services / products.
  - Offer after-sales service and customer loyalty.
  - Conduct opinion polls.
  - Carry out an automated analysis of your profile, which allows us to offer you personalized information according to your tastes, interests, etc.?
- for the contract execution or the provision of a service:
  - Provide a service or supply a product.
  - Invoice a contracted product or service.
- for the fulfillment of a legal obligation:
  - Comply with the legal obligations imposed on the activity.
- for the legitimate interest of the person responsible or for the legitimate interest of a third party:
  - Send information about the products / services you have contracted.
  - Attend / manage the claims of the interested parties.

Origin of the personal data processed:

- Obtained from the interested party:
  - Obtained from the interested party.

Type of treatment:

- Processing operations:
  - Access
  - Collection
  - Registry
  - Conservation
  - Query
  - Limitation
  - Suppression
  - Destruction

Retention period of personal data processed:

- Retention period of personal data processed:
  - For as long as necessary for the stated purpose or purposes.

Recipients of the personal data processed:

- Recipients of personal data:
  - No personal data is sent.

Territorial scope / international transfers:

- Territorial scope / international transfers:
  - Local.
  - Provincial.
  - Autonomic.
  - National.

Profiling:

- No profiling studies are carried out:
  - No profiling studies are carried out.

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## TREATMENT ACTIVITY: EMPLOYEES

Personal data processed:

- Personal data:
  - Identification data: name.
  - Identification data: first last name.
  - Identification data: second last name.
  - Identification data: DNI / NIF / NIE.
  - Identification data: postal address.
  - Identification data: telephone.
  - Identification data: email.
  - Identification data: social security.
  - Personal characteristics such as: marital status, date and place of birth, age and sex.
  - Academic data.
  - Bank data.
  - Professional data.

Purposes of the treatment:

- with the consent of the interested party:
  - Treat your data for the development of training actions.
- for the contract execution or the provision of a service:
  - Maintain the employment relationship.
- for the fulfillment of a legal obligation:
  - Comply with legal obligations in the workplace.
- for the legitimate interest of the person responsible or for the legitimate interest of a third party:
  - Send information related to the job.

Origin of the personal data processed:

- Obtained from the interested party:
  - Obtained from the interested party.

Type of treatment:

- Processing operations:
  - Access
  - Collection
  - Registry
  - Conservation
  - Query
  - Limitation
  - Suppression
  - Destruction

Retention period of personal data processed:

- Retention period of personal data processed:
  - For as long as necessary for the stated purpose or purposes.
  - During the period established by current regulations.

Recipients of the personal data processed:

- Recipients of personal data:
  - No personal data is sent.

Territorial scope / international transfers:

- Territorial scope / international transfers:
  - Local.
  - Provincial.
  - Autonomic.
  - National.

Profiling:

- No profiling studies are carried out:
  - No profiling studies are carried out.